

MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY
UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES,
ILLINOIS, HELD AT THE ADMINISTRATIVE CENTER ON
DECEMBER 1, 2008 AT 7:00 P.M.

- Call to Order President Suzyn Price called the meeting to order at 6:15 p.m. Board members present: Dean Reschke, Debbie Shipley, Mike Jaensch, Jackie Romberg, Susan Price, Susan Crotty and Terry Fielden.
- Administrators present were: Alan Leis, Superintendent of Schools; Melanie Raczkiwicz, Associate Superintendent for Operations; Dave Zager, Assistant Superintendent for Finance, for the Personnel, Negotiations and Litigation discussions; Craig von Behren, Assistant Superintendent for Human Resources, for the Personnel and Negotiations discussions.
- Closed Session Crotty moved, seconded by Romberg to go into Closed Session at 6:15 p.m. for the consideration of :
- A. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District. 5 ILCS 120/2(c)(1).
 - B. Student Discipline 5 ILCS 120/2(c)(9)
 - C. Litigation, when an action against, affecting or on behalf of the particular District has been filed, or when an action is probable or imminent. 5ILCS 120/2(c)(11)
 - D. Collective negotiating matters between the District and its employees or their representatives 5 ILCS 120/2(c)(2)
- A roll call vote was taken. Those voting yes: Reschke, Shipley, Crotty Romberg, Price, Fielden, and Jaensch. No: none. Motion carried unanimously.
- Call to Order Shipley moved, seconded by Fielden to return to Open Session at 7:21 p.m. A roll call vote was taken. Those voting yes: Reschke, Crotty, Jaensch, Fielden, Romberg, Price, and Shipley. No: none. The motion carried.
- Student Ambassadors Absent:
Kevin Doherty, NNHS
Claire Fleming, NCHS
- Public Comment Mrs. Price, with the consent of the Board, moved the Public Comment portion of the meeting from the end of the agenda up to before Action by Consent.
- Oleg Yukchenko spoke on behalf of his 12 year old son who is dedicated to academic success. He noted that his son had already paid dearly for his weak moment by being suspended from school for a week. He urged the Board not to expel him, but to let him back into school.

Inna Yukchenko, mother of the student, stated that her son regrets what happened and did not mean to hurt anyone. He is a preteen and made a mistake. She noted that he would not benefit from being expelled and urged the Board to give him a second chance.

Fred Spitzzeri, attorney for the family, stated that he is proud to represent this family who are pursuing their American dream. The boys' provoked action was out of character for him and the decision to expel him is premature. There was no victim and no one was injured in the incident. He urged the Board to exercise discretion in this case.

Action by Consent 1. NCHS Modular Building Relocation Project Bid Recommendations
Mr. Weaver reviewed the project requirements and stated that he found the bid to be reasonable. He answered Board member questions regarding the price and stated that implementing value engineering is a possibility. Jaensch made a motion to approve the recommendations as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Jaensch, Price, Fielden, Shipley, Reschke and Crotty. No: None. The motion carried.

2. Mill Street Bid Release No. 2
Mr. Weaver reviewed all the alternates and explained his reasoning for picking each. Board members commended Ian Lamp and Ralph Weaver for doing a good job of keeping the project under budget to date.

3. Personnel
Employment of Non-Certified Staff Member
Community Relations
Julie Carlsen, Coordinator of Grants 50%, December 2, 2008

Crotty made a motion to approve Mill Street Bid Release No. 2 as presented as well as Item No. 3, Personnel. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Jaensch, Price, Fielden, Shipley, Reschke and Crotty. No: None. The motion carried.

4. Student Discipline as Discussed in Closed Session
Reschke made a motion to approve the Student Discipline as discussed in Closed Session. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Fielden, Shipley and Reschke. No: Jaensch and Crotty. The motion carried.

Roles and Responsibilities of the Superintendent and Board of Education

The Administrators, Superintendent and Board Secretary left the meeting at 7:50 p.m.
Bill Attea and Hank Gmitro, Hazard, Young, Attea and Associates conducted a work shop with the Board entitled "Setting the Stage for Improving District Performance by Clarifying Roles and Responsibilities."
They discussed leadership qualities, the District policy related to roles and

limitations of the Board and Superintendent and agreed on the following dates and times for the superintendent search.

Interview Workshop and Presentation of Slate January 14 - 6:00-9:00 pm

Initial interviews by Board January 16 - assemble - 3:30 p.m.

Candidate A - 4:00-6:00

Candidate B - 6:30-8:30

January 17 - assemble - 8:00 a.m.

Candidate C - 8:15-10:15

Candidate D -10:30-12:30

Candidate E - 1:15-3:15

Identify finalists January 17 - 3:15-5:00 pm

Follow up interviews January 18, 19 and 20

5:30 - ? each evening

The January 2009 Business Meeting will be moved from Tuesday, January 20 to Tuesday, January 27.

Mr. Attea requested that each Board member fill out an evaluation sheet regarding the evening.

Adjournment

Crotty moved, seconded by Reschke to adjourn the meeting at 10:30 p.m. A voice vote was taken. Those voting yes: Fielden, Jaensch, Reschke, Romberg, Crotty, Price and Shipley. No: none. Motion carried unanimously.

Approved

December 15, 2008

Suzyn Price, President
Board of Education

Ann N. Bell, Secretary
Board of Education